

County of Norfolk, Massachusetts Recovery Plan

State and Local Fiscal Recovery Funds

2022 Report

County of Norfolk, Massachusetts
2022 Recovery Plan

Table of Contents

General Overview..... 1

 Executive Summary 2

 Uses of Funds 2

 Promoting Equitable Outcomes..... 3

 Community Engagement..... 3

 Labor Practices 3

 Use of Evidence 3

 Table of Expenses by Expenditure Category 4

 Performance Report 8

Project Inventory..... 8

GENERAL OVERVIEW

Executive Summary

The County of Norfolk ("the County") recognizes the significant impact that the COVID-19 pandemic has had within our community and the historic opportunity State and Local Fiscal Recovery Funds provide to address that challenge.

When the American Rescue Plan Act became law in March of 2021, the County was expected to begin the process of participating in a variety of webinars hosted by the White House, the National Association of Counties, the Commonwealth of Massachusetts, and the Government Finance Officers Association to gain a thorough knowledge of the eligible uses of these funds and the corresponding reporting requirements. The County of Norfolk applied for, and was awarded, \$137,282,760 and received its first tranche of \$68,641,379 in July of 2021. The County anticipates receiving the second tranche before August 2022.

From the outset the County Commission sought input from stakeholders in each of its 28 constituent communities, discussing the issue weekly at their Commission meetings, meeting with the Norfolk County Managers Association and with local Select Boards and Mayors as well as hearing from individual community service organizations. The County quickly decided to equitably distribute the funds to each of its 28 communities on a per capita basis. The County retained an accounting firm to establish a secured web-based application process to facilitate the review, auditing, and accounting process for the firm and applicants. Preliminary discussions with the community leaders of the 28 municipalities within the County have outlined the need to explore uses that support public health, including and mental health, broadband infrastructure, education assistance, premium pay for essential workers, and revenue losses in Fiscal Year 2020 and beyond.

The County of Norfolk is committed to a collaborative, transparent process that will address the negative impact of COVID-19 in all of its 28 municipalities and is grateful for the opportunity to partner with the federal government to provide much needed assistance to our mutual Constituents.

Uses of Funds

The County of Norfolk will employ the \$137,282,760 it will be receiving in American Rescue Plan Act funds in compliance with the guidance received from the US Treasury. The guidance provides for the following general categories:

- a. *Public Health (EC 1)*
- b. *Negative Economic Impacts (EC 2)*
- c. *Public Health-Negative Economic Impact: Public Sector Capacity (EC 3)*
- d. *Premium Pay (EC 4)*
- e. *Water, sewer, and broadband infrastructure (EC 5)*
- f. *Revenue Replacement EC 6)*

The County of Norfolk is committed to a collaborative, transparent process to determine the use of funds that will address the negative impact of COVID-19 in all 28 of its constituent municipalities.

Promoting equitable outcomes

Equity, diversity, and inclusion will and must drive all of the decision making in our County. As the County works through the establishment of a comprehensive application and multi-tiered review process, all steps will be taken to ensuring equitable outcomes. Additional feedback from the community, as well as required qualitative and quantitative data, will be utilized to monitor our equity goals. We will be proactive to ensure the most underserved and hardest hit communities receive the assistance, services, and county administrative support they require to navigate our recovery programs.

Community Engagement

The County is initiating a robust community engagement process, through its municipal leaders, for the allocation of its funds. It has already undertaken a number of webinars with the Norfolk County Managers Association, individual communities, local Select Boards, and Mayors, as well as frequent dialogs with nonprofit community service entities and the County's Advisory Board on Expenditures.

Labor Practices

At this time, the County of Norfolk has not outlined the use of any specified amount of the funding for any infrastructure projects. It is our belief and understanding, however, that many of our community partners are in the process of determining their priorities for their applications for these funds. We also note that, being located in the Commonwealth of Massachusetts, the County and Municipalities must operate within some of the most stringent and protective labor regulations within the County which will go a long way to ensure compliance to best practices.

Use of Evidence

Subsequent reports will identify whether ARPA funds are being used for evidence-based interventions and/or if projects are being evaluated through rigorous program evaluations that are designed to build evidence. The County is currently exploring the creation of a multi-tiered evaluation mechanism to ensure that each project has enough supporting information and evidence to meet the strictures of this Federal Program. Subsequent reports will describe the overall approach for using evidence and evaluation.

Table of Expenses by Expenditure Category

	Category	Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
Expenditure Category: 1. Public Health			
COVID-19 Mitigation & Prevention			
1.1	COVID-19 Vaccination	\$0.00	\$0.00
1.2	COVID-19 Testing	\$48,597.00	\$48,597.00
1.3	COVID-19 Contact Tracing	\$10,873.01	\$10,873.01
1.4	Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)	\$165,732.00	\$165,732.00
1.5	Personal Protective Equipment	\$0.00	\$0.00
1.6	Medical Expenses (including Alternative Care Facilities)	\$0.00	\$0.00
1.7	Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)	\$0.00	\$0.00
1.8	COVID-19 Assistance to Small Businesses	\$0.00	\$0.00
1.9	COVID 19 Assistance to Non-Profits	\$0.00	\$0.00
1.10	COVID-19 Aid to Impacted Industries	\$0.00	\$0.00
Community Violence Interventions			
1.11	Community Violence Interventions	\$1,068,399.04	\$1,068,399.04
Behavioral Health			
1.12	Mental Health Services	\$604,891.00	\$604,891.00
1.13	Substance Use Services	\$0.00	\$0.00
Other			
1.14	Other Public Health Services	\$1,075,070.75	\$874,070.75

	Category	Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
Expenditure Category: 2. Negative Economic Impacts			
Assistance to Households			
2.1	Household Assistance: Food Programs	\$0.00	\$0.00
2.2	Household Assistance: Rent, Mortgage, and Utility Aid	\$0.00	\$0.00
2.3	Household Assistance: Cash Transfers	\$0.00	\$0.00
2.4	Household Assistance: Internet Access Programs	\$0.00	\$0.00
2.5	Household Assistance: Paid Sick and Medical Leave	\$0.00	\$0.00
2.6	Household Assistance: Health Insurance	\$0.00	\$0.00
2.7	Household Assistance: Services for Un/Unbanked	\$0.00	\$0.00
2.8	Household Assistance: Survivor's Benefits	\$0.00	\$0.00
2.9	Unemployment Benefits or Cash Assistance to Unemployed Workers	\$0.00	\$0.00
2.10	Assistance to Unemployed or Underemployed Workers (e.g. job training, subsidized employment, employment supports or incentives)	\$0.00	\$0.00
2.11	Healthy Childhood Environments: Child Care	\$0.00	\$0.00
2.12	Healthy Childhood Environments: Home Visiting	\$0.00	\$0.00
2.13	Healthy Childhood Environments: Services to Foster Youth or Families Involved in Child Welfare System	\$0.00	\$0.00
2.14	Healthy Childhood Environments: Early Learning	\$0.00	\$0.00
2.15	Long-term Housing Security: Affordable Housing	\$0.00	\$0.00
2.16	Long-term Housing Security: Services for Unhoused Persons	\$0.00	\$0.00
2.17	Housing Support: Housing Vouchers and Relocation Assistance for Disproportionately Impacted Communities	\$0.00	\$0.00
2.18	Housing Support: Other Housing Assistance	\$0.00	\$0.00
2.19	Social Determinants of Health: Community Health Workers or Benefits Navigators	\$0.00	\$0.00
2.20	Social Determinants of Health: Lead Remediation	\$0.00	\$0.00
2.21	Medical Facilities for Disproportionately Impacted Communities	\$0.00	\$0.00
2.22	Strong Healthy Communities: Neighborhood Features that Promote Health and Safety	\$0.00	\$0.00
2.23	Strong Healthy Communities: Demolition and Rehabilitation of Properties^	\$0.00	\$0.00

	Category	Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
2.24	Addressing Educational Disparities: Aid to High-Poverty Districts	\$0.00	\$0.00
2.25	Addressing Educational Disparities: Academic, Social, and Emotional Services	\$0.00	\$0.00
2.26	Addressing Educational Disparities: Mental Health Services	\$0.00	\$0.00
2.27	Addressing Impacts of Lost Instructional Time	\$0.00	\$0.00
2.28	Contributions to UI Trust Funds	\$0.00	\$0.00
Assistance to Small Businesses			
2.29	Loans or Grants to Mitigate Financial Hardship	\$0.00	\$0.00
2.30	Technical Assistance, Counseling, or Business Planning	\$0.00	\$0.00
2.31	Rehabilitation of Commercial Properties or Other Improvements	\$0.00	\$0.00
2.32	Business Incubators and Start-Up or Expansion Assistance	\$0.00	\$0.00
2.33	Enhanced Support to Microbusinesses	\$0.00	\$0.00
Assistance to Non-Profits			
2.34	Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)	\$0.00	\$0.00
Aid to Impacted Industries			
2.35	Aid to Tourism, Travel, or Hospitality	\$0.00	\$0.00
2.36	Aid to Other Impacted Industries	\$0.00	\$0.00
Other			
2.37	Economic Impact Assistance: Other	\$801,229.00	\$801,229.00
Expenditure Category: 3. Public Health-Negative Economic Impact: Public Sector Capacity			
General Provisions			
3.1	Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers	\$418,073.00	\$418,073.00
3.2	Public Sector Workforce: Rehiring Public Sector Staff	\$15,473.75	\$15,473.75
3.3	Public Sector Workforce: Other	\$0.00	\$0.00
3.4	Public Sector Capacity: Effective Service Delivery	\$0.00	\$0.00
3.5	Public Sector Capacity: Administrative Needs	\$0.00	\$0.00
3.6	Healthy Childhood Environments: Child Care	\$0.00	\$0.00
Expenditure Category: 4. Premium Pay			
4.1	Public Sector Employees	\$0.00	\$0.00
4.2	Private Sector: Grants to Other Employers	\$0.00	\$0.00

	Category	Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
Expenditure Category: 5. Infrastructure			
5.1	Clean Water: Centralized Wastewater Treatment	\$0.00	\$0.00
5.2	Clean Water: Centralized Wastewater Collection and Conveyance	\$0.00	\$0.00
5.3	Clean Water: Decentralized Wastewater	\$0.00	\$0.00
5.4	Clean Water: Combined Sewer Overflows	\$0.00	\$0.00
5.5	Clean Water: Other Sewer infrastructure	\$4,800,000.00	\$4,800,000.00
5.6	Clean Water: Stormwater	\$4,859,300.00	\$4,859,300.00
5.7	Clean Water: Energy Conservation	\$0.00	\$0.00
5.8	Clean Water: Water Conservation	\$0.00	\$0.00
5.9	Clean Water: Nonpoint Source	\$146,215.00	\$146,215.00
5.10	Drinking Water: Treatment	\$6,116,190.48	\$6,116,190.48
5.11	Drinking Water: Transmission & Distribution	\$1,471,185.00	\$1,471,185.00
5.12	Drinking Water: Lead Remediation, including in Schools and Daycares	\$0.00	\$0.00
5.13	Drinking Water: Source	\$150,000.00	\$150,000.00
5.14	Drinking Water: Storage	\$0.00	\$0.00
5.15	Drinking Water: Other Water Infrastructure	\$0.00	\$0.00
5.16	Water and Sewer: Private Wells	\$0.00	\$0.00
5.17	Water and Sewer: IJJA Bureau of Reclamation Match	\$0.00	\$0.00
5.18	Water and Sewer: Other	\$0.00	\$0.00
Broadband			
5.19	Broadband: "Last Mile" Projects	\$0.00	\$0.00
5.20	Broadband: IJJA Match	\$0.00	\$0.00
5.21	Broadband: Other Projects	\$0.00	\$0.00
Expenditure Category: 6. Revenue Replacement			
6.1	Provision of Government Services	\$1,308,113.47	\$1,308,113.47
6.2	Non-federal Match for Other Federal Programs	\$0.00	\$0.00
Expenditure Category: 7. Administrative			
7.1	Administrative Expenses	\$205,114.75	\$205,114.75
7.2	Transfers to Other Units of Government	\$0.00	\$0.00
Total Awarded		\$23,264,457.25.25	\$23,063,457.25

Performance Report

The County of Norfolk has incorporated performance management as part of the discussions with our subrecipients. The County's subrecipients track the performance indicators as applicable for their projects and report the progress to the County. Examples of such indicators include the completion of infrastructure projects to allow for cleaner and safer drinking water, providing cleaner energy, and the reduction of the spread of COVID-19.

PROJECT INVENTORY

Approved Projects

ARPA-1000: Town of Dover Public Safety Dispatch Radio Tower Replacement

Funding amount: \$201,000

Project Expenditure Category: 1.14 Other Public Health Services^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- Dover's radio system that the Police Department, Fire Department, and EMS rely on failed recently. The system is built on copper wire installed over 50 years ago and managed by Verizon Wireless. The Police Department has installed a temporary tower in order to receive and dispatch emergency calls, but the Town is in dire need of a more permanent solution. The Town has identified a replacement solution that is on the State's Bid List and has also been approved by MA EOPS.
- This project is necessary for the Town to continue to combat the COVID-19 crisis by providing for a sustainable and predictable radio system by which residents and first responders can rely on to communicate.

ARPA-1001: Town of Wellesley Water Treatment PFAS Intermediate Action

Funding amount: \$1,500,000.00

Project Expenditure Category: 5.10 Drinking water: Treatment

NPDES Permit # or PWS ID: #3317000

Project Overview, Use of Evidence, and Performance Report

- The Town of Wellesley operates three drinking water plants, and the Moses WTP tested in excess of the MADEP ppt limit for PFAS chemicals and was taken off-line in early May 2021. The MADEP standard is non-negotiable and non-discretionary, and in order to continue to supply adequate supplies of drinking water to Wellesley, the DPW must comply with the MADEP rules.
- The \$1.5 million interim solution, which needs to be ordered immediately, is slated to enter service in early 2022 and combines carbon filter and ion exchange technology and consists of trailer-mounted tanks and associated piping to operate as a filtration system to the south of the existing Moses WTP building.
- This first phase will be ordered upon receipt of the ARPA funds. The second phase includes permanent carbon filter technology consisting of 4 tanks inside a new building.
- This project was expected to begin in November 2021 and is estimated to end August 2022.

ARPA-1002: Town of Milton Parks & Recreation Management System Software Upgrade (CivicRec)

Funding amount: \$26,229.00

Project Expenditure Category: 2.37 Economic Impact Assistance: Other*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- Indoor and outdoor recreation has been identified as a top priority as the Town of Milton comes out of the COVID-19 pandemic. The current process for reserving fields and registering for recreational programs in the Town of Milton Parks & Recreation Department is archaic, awkward, and often restricted by the banking hours of our current application, UniBank.
- The Town's website utilizes the CivicPlus as its software platform. CivicRec is an available module that would allow the Park & Recreation Department to increase access to online park reservations and program registrations. Prior to COVID-19, but even more so since the pandemic, residents and sport organizations rely on remote reservations for such transactions, and CivicRec provides a far more equitable, dynamic, and less restrictive software application paramount for the recreational needs in Town for the remainder of fiscal year 2022, as well as fiscal years 2023 and 2024.

ARPA-1004: Town of Bellingham Fire Department Building Ventilation Improvement Project

Funding amount: \$18,975.00

Project Expenditure Category: 1.14 Other Public Health Services^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Bellingham Fire Department building needs to repair and improve ventilation issues within Fire Station 2. This is the Town's primary Fire Headquarters, located on Blackstone St. Administrative staff and EMTs all work from this location and there are typically 8-10 people stationed there on a daily basis. Additional staff have been working in Station 2 since the start of the pandemic due to increased call volumes, shift coverage needs, and additional protection for our community. Without the air quality improvements at this station, the emergency operations would have needed to be scaled back at this location and/or the facility would have been closed due to poor air circulation and ventilation.
- To remedy this issue, the Town has engaged the services of Victory Heating, Air Conditioning, and Plumbing to install a new rooftop ventilation unit for the second-floor offices to protect employees and to mitigate the spread of COVID-19.

ARPA-1005: Town of Milton Harland Street Culvert and Drainage Assessment

Funding amount: \$80,800.00

Project Expenditure Category: 5.6 Clean Water: Stormwater

NPDES Permit # or PWS ID: #MAR041079

Project Overview, Use of Evidence, and Performance Report

- The Town has requested ARPA funds to evaluate and design a replacement for the Harland Street Culvert. This culvert allows stormwater to flow underneath the roadway adjacent to the Harland Street Dam. This culvert is undersized and

antiquated which contributes to the stormwater over-topping of roadway during heavy rainfall often necessitating a multiple day closure until water levels recede.

- This project was expected to begin December 2021 and is estimated to end August 2022.

ARPA-1009: Town of Dedham Trash Overflow

Funding amount: \$632,039.50

Project Expenditure Category: 1.14 Other Public Health Services^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town plans to use ARPA funds to replace existing trash containers for all residents. The replacement bins have the local public health benefit of reducing pollutants to Dedham waterways due to fewer overfilled bins/spillage, which is a problem the Department of Public Works currently faces.
- Dedham water source comes from wells owned by Dedham/Westwood Water District, so pollutants in the waterways are a serious concern.

ARPA-1010: Town of Millis D'Angelis Water Treatment Plant Improvements

Funding amount: \$1,565,696.48

Project Expenditure Category: 5.10 Drinking water: Treatment

NPDES Permit # or PWS ID: #2187000

Project Overview, Use of Evidence, and Performance Report

- The Town of Millis will use ARPA funds to make water treatment plant improvements at the D'Angelis Water Treatment Plant to address excessive levels of PFAS identified in Wells 1 and 2.
- The project was expected to begin January 2022 and is expected to end June 2023.

ARPA-1011: Town of Milton Fire Department (MFD) Portable Radio Replacement Program

Funding amount: \$218,104.25

Project Expenditure Category: 1.14 Other Public Health Services^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Milton Fire Department will use ARPA funds to replace the Town's aging, nonrepairable portable radios that the firefighters use as a primary means of communication during incidents. These funds will enhance critical infrastructure of the fire department and its direct response to local and regional Covid 19 related emergencies.
- Milton Fire responds to the needs of the community, whether it is an emergency or general fire department business, such as mandatory inspections in homes, businesses, schools, and Milton Hospital. Since the pandemic was expected to begin, Milton Fire has responded to hundreds of Covid positive and suspected Covid positive residents and visitors to the town, as well as thousands of incidents where COVID was an unknown factor.
- To limit exposure to Fire Department members, the Town has been relying on portable radio communications to transfer important information with first responder partners such as Milton Police, Fallon Ambulance, and neighboring mutual aid fire departments located throughout Norfolk County, and Southeastern Massachusetts.

MFD is able to minimize patient contact due to the ability to communicate through portable radios. The Town has also used these portable radios as a primary communication tool while working with the Milton Board of Health during Covid 19 vaccination and testing clinics. Interagency communication is vitally important to the successful outcome of any event, planned or unplanned.

- The new portables will be compliant with National Fire Protection Association 1802 Standard, updated in 2021, and will improve Milton Fire's interoperability as a responding resource to all local, county, state, and national hazards, including Covid 19. These portables will allow for reliable exchange of information which will enhance the response and to keep our firefighters safe.

ARPA-1014: Norfolk County COVID-19 Test Kits

Funding amount: \$22,697.00

Project Expenditure Category: 1.2 COVID-19 Testing^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- Norfolk County wishes to purchase COVID-19 testing kits, to be distributed to units of Norfolk County Government, including three communities experiencing positivity rates of over 8% at the time of application. The County allocated these tests for widespread use in the affected communities and Norfolk Government departments to obtain fast reliable results to mitigate the spread of COVID.

ARPA-1015: Town of Bellingham Revenue Replacement Projects as of 12-28-21

Funding amount: \$231,669.00

Project Expenditure Category: 6.1 Provision of Governmental Services

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Bellingham requested ARPA funding for the following revenue replacement projects as of 12/28/21:
 - Municipal building to purchase and install IT equipment (\$35,000)
 - Consulting services performed by Powers & Sullivan in connection with the first phase of the ARPA Revenue Loss calculation for calendar year 2020 (\$6,000)
 - DPW standpipe project (\$115,000)
 - Ongoing payroll costs for Public health nurse services (\$20,000)
 - Ongoing payroll costs for grant administration (\$20,000)
 - Air filter purchase for library community room (\$669)
 - COA kitchen update blueprints (\$20,000)
 - Municipal building security cameras (\$15,000)

ARPA-1017: City of Quincy East Howard Street/Shipyard Infrastructure Improvements

Funding amount: \$4,000,000.00

Project Expenditure Category: 5.5 Clean Water: Other Sewer Infrastructure

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The City of Quincy owns and operates about 4,000 feet of large diameter watermain which are routed from South Street to East Howard Street through portions of the

Quincy Shipyard. The City of Quincy owns and operates about 2,500 feet of sewer interceptors along the East Howard Street corridor. The City and Shipyard share about 1,500 feet of stormwater drainage piping which routed flow from Quincy's adjacent neighborhoods, through the shipyard to the Fore River. This infrastructure is located within the public way or a network of utility easements and are integral for the proper operation of the City's infrastructure serving this portion of Quincy Point and the Shipyard.

- The 4,000 feet of large diameter watermains were constructed during different eras so they vary in age from 90 years to 50 years old. All aged and corroded piping will be replaced with modern cement lined, ductile iron watermains and modern valving and appurtenances. The 2,500 feet of sewer interceptors along the East Howard Street corridor is a source of inflow and infiltration into the City's sewer system and eventually the Chubbuck Street Sewer Pumping Station. The sewer work will significantly tighten the sewer system with the goal to eliminate this illicit flow. The Stormwater System, inclusive of piping, outfalls, and catch basins will be updated to meet the current standards of the US EPA's Municipal Separate Storm Sewer (MS4) requirements.
- The project is expected to be bid as a singular infrastructure improvement project and will also include and require surface improvements, such as restoration of pavement, sidewalks, and all grassed areas as necessary.
- The project was expected to begin January 2022 and is expected to end December 2024.

ARPA-1019: Town of Bellingham Revenue Replacement Projects as of 01-25-22

Funding amount: \$30,000.00

Project Expenditure Category: 6.1 Provision of Governmental Services

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Bellingham used revenue replacement funds for the following projects:
 - Ongoing payroll costs for Public health nurse services starting 12/23/21 (\$20,000)
 - The purchase of various Covid-19 related supplies necessary for town departments (\$10,000)

ARPA-1020: Town of Walpole Bathroom Facilities at the South Walpole Community Athletic Complex

Funding amount: \$775,000.00

Project Expenditure Category: 2.37 Economic Impact Assistance: Other*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- This project will allow the Town to address the needs of South Walpole, which is considered the disadvantaged section of town. This project will allow the Town to address disproportionate negative economic impacts on the South Walpole community, which currently contains a 300 unit affordable housing complex and is set to receive a second 300 unit affordable housing complex.

- The programs and services that are planned to be offered at the South Walpole Community Athletic Complex include services designed to build stronger neighborhoods in South Walpole.
- Walpole, like many communities across the Commonwealth, has had a significant increase in the use of parks and open space during the pandemic. The activities in and around the Complex promotes healthier living environments, outdoor recreation, and socialization to mitigate the spread of COVID-19.
- All program funds are allocated to the evidence-based intervention in South Walpole to disadvantaged communities.

ARPA-1021: Town of Walpole Winter Street Sewer Extension Project

Funding amount: \$450,000.00

Project Expenditure Category: 5.5 Clean Water: Other Sewer Infrastructure

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- Walpole will use ARPA funds for a sewer expansion project that will extend the current existing sewer line further down Winter St and provide for more sewer access.
- The project was expected to begin May 2022 and is expected to end November 2022.

ARPA-1022: Town of Walpole June Street Drainage Repair

Funding amount: \$280,000.00

Project Expenditure Category: 5.6 Clean Water: Stormwater

NPDES Permit # or PWS ID: MAR041167

Project Overview, Use of Evidence, and Performance Report

- The Town of Walpole has a significant problem with the water table levels on June St. which has led to most of the homes on that street flooding on a regular basis. The proposed work will include repair and installation of new drainage line(s) to address the problems.
- This project is expected to begin September 2022 and end June 2024.

ARPA-1023: Town of Walpole Bridge Rehabilitation Design - East/Elm Street

Funding amount: \$500,000.00

Project Expenditure Category: 5.6 Clean Water: Stormwater

NPDES Permit # or PWS ID: MAR041167

Project Overview, Use of Evidence, and Performance Report

- Walpole is a sole source aquifer town and as such, the Town constantly monitors and mitigates any risks of pollution. The Town is mindful of non-point sources of pollution from stormwater runoff, sediment erosion, drainage ditches, sewerage overflows, and other sources, which are a principal cause of drinking water pollution.
- Walpole has two current non-point significant risks that require action to protect the water source from pollution. Both the two-lane bridge on Elm & the two-lane bridge on East St have shown significant deterioration & each one cross over the Neponset River. This deterioration is a source of pollution to the riverways where the stormwater runoff has potential to severely impact the aquifer.

- The Town will use ARPA funds to prepare plans, specifications, and bid documents for the rehabilitation of the bridges. As a sole source aquifer town, it is important to monitor stormwater runoff through the riverways to ensure the water quality is maintained.
- The project is expected to begin July 2022 and end December 2023.

ARPA-1024: Town of Walpole High School Wood Duct Air Filtration System

Funding amount: \$150,000.00

Project Expenditure Category: 1.4 Congregate Settings Prevention*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town has been proactive in its efforts to safeguard students and teachers and provide healthy air environments to reduce the spread of the COVID-19 virus and allow students to safely return to the classrooms. Considering how easily the Omicron variant spreads, along with students and teachers spending their day indoors in close contact, there is a need for certain capital investments to mitigate the spread.
- The Walpole High School woodshop classroom filtration system is outdated and not effective in mitigating the spread. This project would pay for the upgrade of the air filtration system in the woodshop. Utilizing the MERV-15 filtration cartridge, the filtration will produce cleaner air with the removal of dust particles and COVID-19 viral elements. The filtration system will benefit this classroom's air quality with improved ventilation and air filtration.

ARPA-1025: Town of Milton Public Schools- Student Social Emotional/Behavioral Health

Funding amount: \$376,916.00

Project Expenditure Category: 1.12 Mental Health Services*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- Parents, guardians, teachers, and school leaders have raised serious concerns regarding the urgency to enhance educational supports to address and mitigate the negative impacts of the COVID-19 pandemic on the social emotional well-being and behavioral health of students in grades Pre-K to 12.
- The Milton Public Schools will use ARPA funds to hire a PreK-12 Behavioral Health/SEL Specialist and a Middle School Guidance/Adjustment Counselor for the 2022/2023 and 2023/2024 academic years. These individuals will work closely to support students by enhancing Social Emotional Learning (SEL) initiatives and to develop a comprehensive, well-articulated PreK-12 approach. Hiring this additional staff will also allow the Milton Public Schools to build upon the district's Positive Behavioral Interventions and Supports system, a school-wide design for behavioral interventions.
- There is strong and moderate evidence to support this project.

ARPA-1028: Town of Milton Clear-Gov Budget Module Software

Funding amount: \$4,065.00

Project Expenditure Category: 1.14 Other Public Health Services^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town would like to request the purchase of a web-based budget module software application to address the social distancing and need to minimize the spread of COVID-19 and other related illnesses while preparing the annual budget document. The Town has more than 20 committees that meet and participate in the process of creating the annual budget document. Each committee meets in person work on specific elements of the budget document and then meets in a large setting to review, approve, and edit the document.
- This software would allow each member immediate access to the budget document, provide safe working conditions, and eliminate the delay in processing the document if someone is required to quarantine. This software will also reduce the number of residents traveling to Town Hall for a copy of the budget.
- The Town will have access to reach a larger population, improve social distancing, and address evidence-based data that social distancing reduces the spread of COVID-19.

ARPA-1029: Town of Braintree Revenue Replacement

Funding amount: \$750,648.92

Project Expenditure Category: 6.1 Provision of Governmental Services

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- Braintree was a thriving area of business before the pandemic and the closure of many establishments was ordered by Governor Baker. The duration of the closures has placed a dramatic financial hardship on the Town's community and local businesses, resulting in an adverse impact on the Town's provision of services to residents.
- The median household income level for Braintree is \$95,959, but the median per capita income is \$44,618 with a poverty rate of 6%. Also, 13.2% of Braintree's population qualifies as part of an Environmental Justice Block Group for low-income or minority status.
- With reasonable residential (\$9.86/\$1000) and vibrant commercial (\$21.81/\$1000) tax rates, Braintree relies heavily on revenue from local receipts. Prior to the pandemic, Braintree's revenue was \$177,638,837. Actual receipts in CY20 were \$168,404,489, a reduction of \$23,268,772. All of this demonstrates the community needs in Braintree.
- Braintree used the revenue replacement funds for the following general fund operating costs: police, fire, sewerage, solid waste, parks, building and code enforcement, water utilities, and electric utilities.

ARPA-1030: Town of Medway Populatic Street Water Treatment Plant

Funding amount: \$2,539,594.00

Project Expenditure Category: 5.10 Drinking water: Treatment

NPDES Permit # or PWS ID: #2177000

Project Overview, Use of Evidence, and Performance Report

- The Town of Medway is pursuing a project for full construction of a water treatment plant for iron and manganese removal from three well sources.

- The Project shall include a Greens and Plus TM pressure filtration system, chemical feed systems, a backwash recycling system, settled solids waste system, baffled clearwell, provisional space for future PFAS treatment equipment, and ancillary equipment and controls.
- The work also includes construction of stormwater control systems, site restoration and miscellaneous work and cleanup necessary to provide a complete and fully operational water treatment plant. The building also includes an operations area containing offices, lockers, and toilet facilities with an attached garage.
- The project is expected to begin in July 2022 and end in July 2024.

ARPA-1032: Town of Needham Walker Pond Improvements

Funding amount: \$356,000.00

Project Expenditure Category: 5.6 Clean Water: Stormwater

NPDES Permit # or PWS ID: MAR041237

Project Overview, Use of Evidence, and Performance Report

- This project addresses water quality in the Town of Needham's Walker Pond, including possible hydro-raking and chemical treatment to remove vegetative overgrowth and installation of an overflow grate and wooden stop logs.
- The project will be permitted through the Needham Conservation Commission.
- The Town has recently installed a sewer line to transition abutters off of septic systems in the area, which will also improve the health of the pond. The Town is in the process of investing in stormwater infiltration systems and other stormwater quality improvements to reduce the nutrient load and litter going into the pond.
- The project was expected to begin in March 2022 and is expected to end in December 2023.

ARPA-1036: Town of Bellingham PFAS Design/Engineering Services for Water Treatment System

Funding amount: \$450,000.00

Project Expenditure Category: 5.10 Drinking water: Treatment

NPDES Permit # or PWS ID: #2025000

Project Overview, Use of Evidence, and Performance Report

- The Town of Bellingham will use ARPA funds for the engineers (Wright Pierce) to set up and perform a tabletop pilot study in order to determine the most effective treatment process to remove Pre regulatory Per- And Polyfluoroalkyl Substances (PFAS) and reduce Disinfectant By Products (DBP) from the Hartford Ave drinking water filtration plant effluent. The engineers will work closely with MassDEP to ensure the proposed treatment system are in compliance with guidelines and regulations. This project will be followed by a treatment plant modification project.
- The project was expected to begin March 2022 and is expected to end November 2022.

ARPA-1038: Town of Dedham

Funding amount: \$887.00

Project Expenditure Category: 1.14 Other Public Health Services^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Dedham incurred expenses to attempt to reach the Town's underserved communities through public communication channels.
- Minorities were disproportionately negatively impacted by COVID-19. The Town purchased translation services to reach the Town's Haitian Creole speaking population, translating a COVID-19 Town-published insert.

ARPA-1039: Town of Wrentham Additional Public Water Supply Exploration

Funding amount: \$150,000.00

Project Expenditure Category: 5.13 Drinking water: Source

NPDES Permit # or PWS ID: #4350000

Project Overview, Use of Evidence, and Performance Report

- The Town of Wrentham is seeking an additional Public Water Supply Source and replacement of the current Public Water Supply Well 3.
- The Town is currently meeting water system demands, but projections of future demand indicate the Town may have inadequate capacity. To meet current peak demand requires all source and treatment facilities to be operational. In the case of a loss of a source or treatment facility, the Town may struggle to meet peak demands both now and in the future.
- In early November 2021, the screen for Well 3 failed during redevelopment. The Town will need to replace Well 3 soon to avoid potential collapse of the well screen, which would result in total failure on the well. Replacement of Well 3 and a new groundwater supply source will provide redundant supply and enhance system reliability for current residents while also providing additional water supply volume for anticipated future growth and development.
- The project was expected to begin in May 2022 and is expected to end May 2023.

ARPA-1040: Town of Franklin Water Main Replacements

Funding amount: \$1,471,185.00

Project Expenditure Category: 5.11 Drinking water: Transmission & Distribution

NPDES Permit # or PWS ID: MA2101000

Project Overview, Use of Evidence, and Performance Report

- The Town of Franklin will use ARPA funds to replace public water mains that are beyond their useful life.
- This project will include the replacement of aged cast iron and asbestos concrete pipe with ductile iron pipe. These public infrastructure improvements will greatly improve water quality and fire-flow capacity, resulting in benefits to both public health and public safety. This project will also include the installation of proper drainage infrastructure on the impacted area and restoration of the road impacted by these utility improvements.
- This project was expected to begin April 2022 and is expected to end June 2023.

ARPA-1044: Town of Milton CY22 Infiltration and Inflow Investigations

Funding amount: \$146,215.00

Project Expenditure Category: 5.9 Clean Water: Nonpoint Source

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Milton’s objective of this program is to identify deficiencies in the Town’s water infrastructure, including sources of infiltration and inflow and structural defects, evaluate rehabilitation options, and design and construct repairs on a continuous set schedule. Identifying and correcting problems within the system will reduce I/I and the potential for sanitary sewer overflows, backups to private property, and emergency repairs.
- The project was expected to begin in March 2022 and is expected to end December 2022.

ARPA-1045: Town of Franklin Stormwater Improvements

Funding amount: \$1,500,000.00

Project Expenditure Category: 5.6 Clean Water: Stormwater

NPDES Permit # or PWS ID: MAR041117

Project Overview, Use of Evidence, and Performance Report

- This project will involve town-wide storm water improvements as required by the Town of Franklin's NPDES Permit to protect water quality. Work will involve retrofitting detention basins to enhance their functionality, removal of vegetation, and dredging as needed. Culverts and outfalls with identified stormwater issues will also be remediated.
- The project was expected to begin April 2022 and expected to end July 2022.

ARPA-1048: Town of Norwood Employee Retention Incentives

Funding amount: \$15,473.75

Project Expenditure Category: 3.2 Public Sector Workforce: Rehiring Public Sector Staff

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- To retain key staff in the Finance and Accounting department who have been tasked with the management of COVID-related projects in addition to their normally assigned duties, these retention incentives (equal to 10% of employees' base salary) aim to encourage employees to remain with the Town of Norwood. The incentives acknowledge an abundance of well-paying positions in local communities that focus on the implementation and management of state and federal funding; roles that the Norwood employees are well qualified to fill, and might be motivated to apply for in the absence of these incentives

ARPA-1049: Town of Canton Sewer Pump Station Remote Monitoring Equipment

Funding amount: \$350,000.00

Project Expenditure Category: 5.5 Clean Water: Other Sewer Infrastructure

NPDES Permit # or PWS ID: MAR041031

Project Overview, Use of Evidence, and Performance Report

- There are sewer pumping stations in the Town of Canton that are not part of the Town’s Supervisory Control and Data Acquisition (SCADA) system. Funding would allow for these locations to be added to the existing system.
- Funds would cover additional radio and microwave connections or replacements, local Programmable Logic Controller (PLC) devices at the sewer pumping stations, installation, configuration, and software licensing for the added sites.
- This project was expected to start May 2022 and end December 2023.

ARPA-1050: Town of Milton Public Schools Nursing Support

Funding amount: \$235,573.00

Project Expenditure Category: 3.1 Public Sector Workforce: Payroll and Benefits for Public Health

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Milton Public Schools will use ARPA funds to hire a full-time school nurse for the 2022/2023 school year through the end of the 2023/2024 academic year. The position will provide nursing support in all 6 public schools. The responsibilities will include surveillance testing, symptomatic testing, contact tracing and monitoring all aspects of COVID-19 policies and protocols, vaccinations, and testing.
- Due to the health demands and responsibilities that have developed since the pandemic, there is strong and moderate evidence to support the growing need for nurses in the school. The above duties are in addition to other duties such as providing daily first aid care and health assessments, assisting families in accessing health insurance, health care services; educating and training staff on: asthma, life threatening allergies, diabetes, assisting the K/Pre-K registrations; screening immunization reporting and coordinate efforts to minimize the spread of COVID-19.

ARPA-1053: Town of Dedham COVID-19 Test Kits

Funding amount: \$25,900.00

Project Expenditure Category: 1.2 COVID-19 Testing^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Dedham purchased Next Gen COVID Test kits. The Health Department will holds applications to ensure these tests are primarily provided to disadvantaged communities.

ARPA-1054: Town of Dedham COVID-19 Contact Tracing

Funding amount: \$10,873.01

Project Expenditure Category: 1.3 COVID-19 Contact Tracing^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town used ARPA funds to provide COVID-19 contact tracing services to citizens. The Town hired two part-time employees for the Health Department to perform contact tracing.
- The primary employee hired for this program worked through the MDPH MAVEN epidemiologic network to receive notification of positive COVID-19 cases in Dedham. The employee contacted cases based on the contact information provided in MAVEN and recorded data collected in interviews in MAVEN. They linked close contacts to index case in MAVEN and recorded quarantine information as well. They were also contacted by schools, daycares, and sports organizations directly to conduct case investigations and close contact notifications.

ARPA-1055: Town of Norwood Mental Health Response FY22

Funding amount: \$112,500.00

Project Expenditure Category: 1.12 Mental Health Services*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The mental health response will focus heavily on mental health awareness training to better serve the community. Research has shown an increase in mental health disorders such as depression, anxiety, and substance use disorders from school-age children to older adults as a result of the pandemic.
- The project funded a Mental Health Training Awareness Program Director to train town and school personnel to recognize the signs and symptoms of mental disorders and employ crisis de-escalation techniques, establish linkages with community-based mental health agencies to refer individuals with mental illness to appropriate services, and educate individuals about resources that are available in the community for individuals with a mental disorder.

ARPA-1058: Town of Medfield PFAS Feasibility Study and Conceptual Design

Funding amount: \$60,900.00

Project Expenditure Category: 5.10 Drinking water: Treatment

NPDES Permit # or PWS ID: #2175000

Project Overview, Use of Evidence, and Performance Report

- Due to the Town's PFAS sampling results, the Town is conducting a study to identify how to effectively treat and mitigate PFAS in the Town's water at three of the Town's water wells (1, 2, and 6). The study will assess existing conditions and prepare conceptual designs for treatment at each of the studied locations. The study will also prepare opinions of probable construction cost to guide the Town's next steps in PFAS treatment.
- This project was expected to begin November 2021 and expected to end May 2022.

ARPA-1059: Town of Wrentham Center School Lot

Funding amount: \$40,000.00

Project Expenditure Category: 6.1 Provision of Governmental Services

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- During the COVID-19 pandemic, the Town of Wrentham was able to conduct surveys with the Downtown businesses during March and April of 2021. The surveys gave the Town the following results: 60% of the businesses reported that they generated less revenue in 2020 than they did in 2019 and 52% had less on-site customers in January.
- Approximately 60% of those businesses feel that there needs to be changes in public parking availability. The Town of Wrentham is preparing to celebrate its 350-year anniversary in 2023 and has identified the Town Common as the center of programming for celebrations. These events are anticipated to attract potential customers to these local businesses in Wrentham Center. The Town has identified several challenges that must be met, the most critical of which is increasing parking availability. The Town will use ARPA funds for engineering services to develop the Center School Lot for downtown parking.

ARPA-1061: Town of Norwood Public Health Response FY22

Funding amount: \$182,500.00

Project Expenditure Category: 3.1 Public Sector Workforce: Payroll and Benefits for Public Health

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Norwood hired several additional employees to meet the increased needs of citizens as a result of the COVID-19 pandemic, including:
 - \$37,500 in salary/benefits for outreach services to the senior citizens of Norwood - many of whom are homebound
 - \$25,000 for senior transportation assistance due to a backlog of medical appointments for the elderly.
 - \$45,000 for animal control officers, to respond to the sharp increase in the need for animal control officers, due to adopted and surrendered pets.
 - \$55,000 for a Public Health Nurse to continue contact tracing and immunizations
 - \$20,000 for interns to support the Public Health Nurse and Social Worker (previously submitted in another project.)

ARPA-1066: Town of Bellingham Library Window Replacement

Funding amount: \$15,732.00

Project Expenditure Category: 1.4 Congregate Settings Prevention*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Bellingham's library had windows they did not open. This project is to replace thirty-three year old windows in selected areas of the building with windows that open. Installing windows that open will prevent the spread of COVID-19 in the library. The library hosts many various groups and activities inside the building all year round.

ARPA-1069: Town of Bellingham Revenue Replacement Girls' Softball Fields Fencing

Funding amount: \$49,999.00

Project Expenditure Category: 6.1 Provision of Governmental Services

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- There are three girls' softball fields on High Street, which currently have short fencing, and the dugouts are very close to the ball field. They need safety fencing, which will protect the girls on the sidelines from foul balls, etc. The project will put up fencing in front of the dugouts and down the first base line about 50' where the girls are warming up in each of the three fields.
- Softball and Little league numbers have been on the rise due to increase in interest in outdoor activities. The Town would like to improve the outdoor recreational activities in respond to increased demand.

ARPA-1071: Town of Norwood Mental Health Response FY23

Funding amount: \$115,475.00

Project Expenditure Category: 1.12 Mental Health Services*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town's mental health response will focus heavily on mental health awareness training to better serve the community. Research has shown an increase in mental health disorders such as depression, anxiety, and substance use disorders from school-age children to older adults as a result of the pandemic.
- The project will fund a Mental Health Training Awareness Program Director to train town and school personnel to recognize the signs and symptoms of mental disorders and employ crisis de-escalation techniques, establish linkages with community-based mental health agencies to refer individuals with mental illness to appropriate services, and educate individuals about resources that are available in the community for individuals with a mental disorder.

Administrative Projects

ARPA-CLA: Norfolk County ARPA Grant Administration and Compliance

Funding amount: \$166,780.75

Project Expenditure Category: 7.1 Administrative Expenses

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The ARPA grant administration and compliance project represents the overall costs of administering the ARPA grant for the life of the grant. Costs included in this project are for eligibility review, compliance, and reporting. Additionally, it also includes the ARPA portal, custom built to house and workflow all ARPA applications of the County.

ARPA-MINTZ: Norfolk County ARPA Legal Expenses

Funding amount: \$38,334.00

Project Expenditure Category: 7.1 Administrative Expenses

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The ARPA legal project represents the overall costs for legal review of the ARPA portal, contracts, terms and conditions, etc. for the life of the grant.

Anticipated/Pending Projects

ARPA-1033: Town of Needham Town Reservoir Sediment Removal

Funding amount: \$2,142,500.00

Project Expenditure Category: 5.6 Clean Water: Stormwater

NPDES Permit # or PWS ID: MAR041237

Project Overview, Use of Evidence, and Performance Report

- The Town will use ARPA funds to make improvement to the water quality of Alder Brook by dredging sediment and making other input improvements to the Town's Reservoir which is the primary input for Alder Brook.
- Alder Brook is a Category 5 impaired waterbody under the National Pollutant Discharge Elimination System (NPDES).
- Needham has five (5) Water Quality Limited Waters impaired by turbidity, nutrients, organic enrichment, flow dissolved oxygen, priority organics, pathogens, noxious

aquatic plants, exotic species, oil & grease, taste, odor, color, suspended solids, and causes unknown. The five waterbodies impaired are: Alder Brook, Charles River (segment South Natick Dam to Chestnut Street), Charles River (Chestnut Street to Watertown Dam), Fuller Brook, and Rosemary Brook. All five waterbodies are classified as Category 5 Waters.

ARPA-1052: Town of Dedham Revenue Replacement

Funding amount: \$205,796.55

Project Expenditure Category: 6.1 Provision of Governmental Services

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Dedham will use ARPA revenue replacement funds to replace operations costs incurred due to the long-term impact of COVID. The Town used funds for the following expenses:
 - \$33,131.41 IT hardware, rejected from CARES reimbursement
 - \$73,595.51 Hub Tech IT hardware and software
 - \$30,194.33 CLA consultant services in finance department
 - \$7,266.03 CDW services and hardware
 - \$5,876.00 Boston Information Systems IT internalization
 - \$3,218.45 Mass Munifin tax title clean up
 - \$8,712.68 Ockers Company switches
 - \$9,750.00 Debt Module software
 - \$34,142.14 BETA Group traffic signal study

ARPA-1074: Town of Braintree Public Health and Crime

Funding amount: \$1,068,399.04

Project Expenditure Category: 1.11 Community Violence Interventions*^

NPDES Permit # or PWS ID: N/A

Project Overview, Use of Evidence, and Performance Report

- The Town of Braintree has experienced an increase in violent crime, specifically gun violence, since the beginning of the pandemic including a homicide in June 2020, a police response to a domestic violence call that ended in shots fired at the police in June 2021, an armed barricaded suspect in October 2021 and a homicide in January 2022. All of these incidents have required an enhanced police presence both during and in the aftermath of the events as part of the Braintree Police Department's enforcement efforts to respond to and reduce gun violence. The Police Department's evaluation of the impact of multiple, specific evidence-based events required evidence based intervention programs such as focused deterrence, hiring additional police officers, and paying overtime directly focused on advancing community policing in locations such as the South Shore Plaza. Additionally, the Town has initiated efforts to hire new police officers to further support enforcement efforts in our community. 100% of the project is serving disadvantaged communities.
- As part of this project, there are no workers enrolled in sectoral job training programs, no workers completing sectoral job training programs, and no people participating in summer youth employment programs.